

SIDE LETTERS OF AGREEMENT

BETWEEN

**GARDEN GROVE UNIFIED
SCHOOL DISTRICT**

AND

**GARDEN GROVE
PUPIL PERSONNEL SERVICES
ASSOCIATION**



PUBLISHED OCTOBER 2013

GARDEN GROVE UNIFIED SCHOOL DISTRICT

ACKNOWLEDGEMENTS

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GARDEN GROVE UNIFIED SCHOOL DISTRICT
GARDEN GROVE PUPIL PERSONNEL SERVICES ASSOCIATION

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SIDE LETTER OF AGREEMENT

1998 - 1999

BY AND BETWEEN

GARDEN GROVE UNIFIED SCHOOL DISTRICT

AND

GARDEN GROVE PUPIL PERSONNEL SERVICES ASSOCIATION

- A. Commencing with the 1992 school year, the District and the Association will work jointly to study a team approach to the delivery of Garden Grove Pupil Personnel Services to students.
- B. The District agrees to fund a maximum of one hundred and fifty (150) hours per school year at 1/1000 of Step 1, Column 1 of the Counselor's salary schedule for special projects/circumstances beyond the work day/year as determined and approved by the Director of Special Education but performed by bargaining unit members. Fifty (50) of the one hundred and fifty (150) hours will be specifically designated for projects/circumstances agreed upon between the Speech and Language Pathologists and the Director of Special Education.
- C. The Association may have a representative serve on the Site Utilization Advisory Committee.

Harvie Elshaid

For the Association

10-20-98

Date

Eileen Dobb

For the District

Oct. 20, 1998

Date

GARDEN GROVE UNIFIED SCHOOL DISTRICT
GARDEN GROVE PUPIL PERSONNEL SERVICES ASSOCIATION

Job Share Side Letter Agreement

In the interest of avoiding the loss of jobs and in the interest of avoiding placing limitations on the number of job shares or the number of years psychologists, speech pathologists and counselors can job share, the District and GGPPSA have agreed that commencing with the 2010-11 school year dissolving existing job shares will not be allowed if the dissolution would result in any employee in this bargaining unit losing a job.

Further, the parties hereby agree to the following procedures:

1. The District shall give written notification to all job share positions of the need to invoke this Agreement as soon as they become aware of the possibility. Further, the notice shall direct the employee to send their written requests to dissolve their job share for the following school year to the District Personnel Office. The District Personnel Office shall date and time stamp the written requests upon receipt.
2. Employees will be placed according to their position on the time and date stamp lists. Any remaining employees shall be retained on the waiting list.


Garden Grove Unified School District

6/30/10
Date


Garden Grove Pupil Personnel Services Association

June 30, 2010
Date

MEMORANDA OF AGREEMENT

between

GARDEN GROVE UNIFIED SCHOOL DISTRICT

and

GARDEN GROVE PUPIL PERSONNEL SERVICES ASSOCIATION

Commencing with the 1999-2000 school year, the District will place psychologists, who hold a valid California psychologist credential, and are beginning their employment in the district, at a minimum of Group III, Step 5 of the current psychologist salary schedule.

This agreement will be reviewed at any time salaries are being negotiated in order to determine its necessity in relation to recruitment and retention of qualified psychologists.

Ellen Debb
For the District
4-27-99
Date

Gary Crawford
For the Association
4-27-99
Date