5:00 P.M. Closed Session 7:00 P.M. Regular Board Meeting ROOM 502 BOARDROOM

#### **CALL TO ORDER**

- 1. PUBLIC COMMENTS
- 2. MINUTES
- 3. PUBLIC HEARINGS, PRESENTATIONS, AND REPORTS
  - A. <u>Presentation</u>

Staff: Kelly McAmis (Assistant Superintendent of Secondary Education) – Introduction of High School Athletes

## 4. ADMINISTRATION

- A. Resolution No. 21 Conflict of Interest Code
- B. Use of Nonpublic Schools and Agencies for Handicapped Students
- C. Expulsion Recommendation

#### 5. PROGRAMS AND INSTRUCTION

- A. 2014 Pacific Symphony arts-X-press
- B. SAT Preparation: Princeton Review
- C. Out-of-District Events

## 6. BUSINESS

- A. Resolution No. 22 Modernization Projects Substantially Complex Seven Schools
- B. Resolution No. 23 Lease/Lease-Back Seven Schools
- C. Uniform Complaint Report Summary
- D. Rejection of Claim
- E. Use of One District Bus for the Vietnamese Community of Southern California's Tet Parade
- F. Purchase Orders and Checks

#### 7. PERSONNEL

A. Certificated Personnel Report No. 01/21/14-1

## **Employ**

Categorical

Independent Contractors: M. Figueroa, Jr.; PCM3, Inc. (J. Thrift); The Planning Center Substitutes

#### <u>Leaves</u>

Requests

## Resignations/Retirements

Retirement

#### Miscellaneous

Conference Attendance

#### Agenda for the January 21, 2014, Regular Board Meeting-page 2

B. Classified Personnel Report No. 01/21/14-2

**Employ** 

**Independent Contractors** 

Regular

Substitutes

Leaves

Requests

Resignations/Retirements

Resignations

Retirements

Change in Assignment

**Promotions** 

Miscellaneous

Disciplines

Probationary Release

Separation

- C. Consideration of Salary Increases for Certificated Substitute Employees
- D. Closed Session to Discuss Budget Related to Negotiations with the Superintendent, Assistant Superintendent of Personnel Services, Assistant Superintendent of Business Services, Executive Director of Business Services, and Director of Classified Personnel (Government Code Section 54957.6)
- 8. CLOSING
  - A. Discussion
  - B. Future Meetings
  - C. Adjournment

Persons with a disability who require a disability-related accommodation or modification, including auxiliary aids and services in order to participate in a Board meeting, shall contact the Superintendent's Office by noon on the Friday before the scheduled regular meeting. Requests shall be made by calling (714) 663-6111 or by fax to (714) 663-6100.

Materials related to this agenda submitted to the Board of Education less than 72 hours prior to the meeting are available for public inspection by contacting the Superintendent's Office (10331 Stanford Ave., Garden Grove, CA 92840) during normal business hours.

Any person who wishes to publicly address the Board on matters under consideration or within the Board's jurisdiction may complete a "Request to Address the Board" card available from the guest registration desk at each Board meeting and submit the card to the Superintendent, or designee, prior to the meeting. Any person may state in writing to the Board of Education or the Superintendent in advance of a scheduled meeting a wish to address comments to the Board. The letter should indicate the subject or the remarks. A member of the audience may seek recognition to make an unwritten request to address the Board on an agenda item under consideration by standing and waiting to be recognized. Recognition of such requests is at the discretion of the Chair. Upon recognition, the person should state his or her name and home address, and then direct comments to the Chair. Five minutes are normally allowed for each presentation. The Board reserves the right to alter the time allowance when the number of recognized speakers warrants a change. The Chair may refer matters not appearing on the published agenda to the Superintendent for study and staff recommendations at a future meeting.

CALL	. TO ORDERP.M			BOARDROOM
Georg Lan C Bob I Bao I	rning Board Members ge West, President Q. Nguyen, Vice President Harden Nguyen . Reed	<u>Arrived</u>	<u>Absent</u>	<u>Left</u>
	ent Representative to the Boar	<u>d</u>		
Frank	(Valenzuela	<del></del>		
PLEC	OGE OF ALLEGIANCE			
1.	PUBLIC COMMENTS			
2.	MINUTES			
	Agenda Item 2: Approval of 7, 2014	the Minutes of the	Regular Board	Meeting, January
	Each Board Member has be Meeting of January 7, 2014.		the Minutes of	the Regular Board
On m and Meeti	notion of Trustee ng of January 7, 2014, were a	, seconder	d by Trustee Minutes of th	e Regular Board

3.	Pυ	JBLIC HEARINGS, PRESENTATIONS, AND REPORTS
	A.	Public Hearings
	В.	Presentations Public:
		Staff: Kelly McAmis (Assistant Superintendent of Secondary Education) – Introduction of High School Athletes
	C.	Reports and Information Items

4.	ADN	/IINII	STF	$\Delta T$	ION
4.	$\Delta DIV$	/III N I	$\circ$	ותו	IVII

- A. Resolution No. 21 Conflict of Interest Code
- B. Use of Nonpublic Schools and Agencies for Handicapped Students
- C. Expulsion Recommendation

On motion of Trustee	, seconded by Trustee						
	, the	Board	of	Education	approved	Items	

## 4. ADMINISTRATION

Agenda Item 4 - A: Resolution No. 21 – Conflict of Interest Code

Under the Political Reform Act, the Orange County Board of Supervisors is the reviewing body for the Conflict of Interest Code of the Garden Grove Unified School District. During even numbered years, code reviewing bodies are required by the Government Code Section 87306.5 to direct local agencies to review their conflict of interest codes to determine whether any amendments are required.

The Fair Political Practices Commission (FPPC) adopted Regulation No. 18730, which contains provisions of a "Model" conflict of interest code. In September 2000, the district approved by resolution the incorporation of the California FPPC Regulation No. 18730 as the body of the district's conflict of interest code along with district Appendices A and B. Review of the appendices indicates necessary changes to Appendix A, Designated Positions. Resolution No. 21 addresses changes in Appendix A and authorizes the Superintendent to forward a copy of this resolution to the Clerk of the Orange County Board of Supervisors for review and approval by the Orange County Board of Supervisors as required by Government Code Section 87303.

It is recommended that the Board adopt Resolution No. 21 which approves changes to Appendix A of the district's Conflict of Interest Code and authorizes the Superintendent to forward a copy of this resolution to the Clerk of the Orange County Board of Supervisors for review and approval by the Orange County Board of Supervisors as required by Government Code Section 87303.

On motion of Trustee	, seconded by Trustee	
and		Education adopted
Resolution No. 21 which approves chang	es to Appendix A of th	e district's Conflict of
Interest Code and authorizes the Superint	endent to forward a cop	y of this resolution to
the Clerk of the Orange County Board of	Supervisors for review	and approval by the
Orange County Board of Supervisors as re-	quired by Government C	Code Section 87303.

## 4. ADMINISTRATION

Agenda Item 4 - B: Use of Nonpublic Schools and Agencies for Handicapped Students

Authorization is requested to enter into a contractual agreement with the nonpublic school(s) and/or agency(ies) listed, certified by the California State Department of Education, for the education of handicapped students for whom this district does not have appropriate programs. This contract is written under the provisions of Education Code Sections 56157 and 56365 - 56366.7. The school(s) and/or agency(ies) listed below is for the 2013-14 school year. The contract form to be used is one which has been recommended by the State and County Departments of Education.

#### Nonpublic Agency:

Hollar Speech and Language Services 3248 Park Vista Drive La Crescenta, CA 91214 Phone: (818)269-0143

Fax: (818)957-0607

Mailing address: 166 E. Foothill Boulevard

Arcadia, CA 91214

## Agency:

Susanne M. Smith Roley, OTD, OTR/L. FAOTA Susanne M. Smith, Inc. 15 Songbird Lane Aliso Viejo, CA 92656 Phone: (949)581-1380

It is recommended that the Board grant authorization to enter into a contractual agreement with the nonpublic school(s) and/or agency(ies) listed which have been certified by the California State Department of Education for the education of the handicapped students for whom this district does not have appropriate programs for the 2013-14 school year.

On motion of Trustee	, sec	onded	by Trus	stee _		
and	, , , , , , , , , , , , , , , , , , , ,	the	Board	of	Education	granted
authorization to enter into a contra	actual agreen	nent w	ith the i	nonpu	ublic school(	s) and/or
agency(ies) listed which have be	en certified	by the	e Califo	rnia	State Depar	tment of
Education for the education of the	handicapped	stude	ents for v	whom	this district	does not
have appropriate programs for the	2013-14 scho	ool yea	ar.			

Agenda Item 4 – C: Expulsion Recommendation

The District Discipline Committee, acting in compliance with Education Code Section 48918, voted on December 12, 2013, to recommend the expulsion of three Garden Grove Unified School District students for violation of Education Code Section 48900 and Education Code Section 48915. The Discipline Committee's investigation of these matters indicates that the severity of these acts call for the above recommendations to be forwarded to the Board of Education for final action.

It is recommended that the Board approve the recommendations of the District Discipline Committee to expel one student for the balance of the 2013-14 school year and two students for one calendar year (student numbers to be included in the official Board minutes).

On motion of Trustee	, seconded by Trustee	
and	, the Board of Education approved	the
recommendation of the District Discipline	Committee to expel Student No.	
for the balance of the 2013-14 school	year and Student Nos.	and
for one calendar year (studer	nt numbers to be included in the official Bo	ard
minutes).		

- 5. PROGRAMS AND INSTRUCTION
  - A. 2014 Pacific Symphony arts-X-press
  - B. SAT Preparation: Princeton Review
  - C. Out-of-District Events

On motion of Trustee	, seconded by Trustee	,
and	, the Board of Education approved	Items

## 5. PROGRAMS AND INSTRUCTION

Agenda Item 5 – A: 2014 Pacific Symphony *arts-X-press* 

Pacific Symphony offers a summer arts immersion program "arts-X-press" to 150 intermediate school students throughout Orange County. Students experience many different art forms, including workshops and excursions exploring instrumental music, dance, vocal music, theatre, visual art, and creative writing.

Financial aid is available to all students, based on need, and Pacific Symphony is committed to making it possible for all accepted students to attend. The full tuition price for *art-X-press* is \$675 per student, but district students will automatically receive a scholarship which reduces their cost to \$375. Families may also apply for additional financial aid to reduce the cost.

It is recommended that the Board grant approval for the participation of intermediate schools in the 2014 Pacific Symphony *arts-X-press* program.

On motion of Trustee	, seconded by Trustee,
and	the Board of Education granted,
approval for the participation of intermediate	e schools in the 2014 Pacific Symphony arts-
X-press program.	

## 5. PROGRAMS AND INSTRUCTION

Agenda Item 5 – B: SAT Preparation: Princeton Review

The Garden Grove Unified School District has worked with consultant, Princeton Review since the 2007-08 school year, to provide SAT preparation at all high schools. This agreement will include on-campus SAT preparation courses for 11<sup>th</sup> grade students that will prepare them for the May SAT exam. Each course includes classroom lecture and several full-length practice exams. Students will also have access to online SAT preparation resources. In addition, consultants will provide each high school participant the SAT Student Materials Kit. The cost will be \$110 per student of which the district will fund \$60 per student.

The district requests permission to enter into an agreement with consultant, Princeton Review, for SAT preparation.

It is recommended that the Board grant permission to enter into an agreement with SAT consultant Princeton Review during the 2013-14 school year.

On	mot	ion	of	Trustee				,	sec	onded	by	Tru	ustee
				and _									the
Board	of	Educ	ation	granted	permission	to	enter	into	an	agreem	nent	with	SAT
consu	ltant	Princ	eton F	Review du	iring the 201	3-1	4 scho	ol ve	ar.	-			

5	PROGRAMS AND INSTRUCTION
i).	EDUCADAINO AIND INO EDUCTION

Agenda Item 5 – C: Out-of-District Events Approval is requested to participate in the following out-of-district events:

(1)

School: Garden Grove High School 52 AVID 11th Grade Students Participants:

AVID Northern California University Visit Event:

Location: Various Northern California Universities (Cal Poly San Luis

Obispo, CSU Fresno, San Francisco State University, UC

Berkley, UC Davis, UC Merced, UC Santa Barbara)

February 6-9, 2014 Date(s):

C. Glowalla, Q. Luong, S. Martinez, M. Stoner, J. Chaperones:

Wakefield

All expenses will be paid by district and Title I funds. Costs:

Transportation: District approved charter bus

Holiday Inn, San Luis Obispo and Holiday Inn, San Housing:

Francisco

Purpose: Expose AVID students to a variety of four-year universities

Comments: Students will miss two days of school.

It is recommended that the Board approve the listed out-of-district events.

On motion of Trustee	, seconded by Trustee,
and	, the Board of Education approved participation by
(1) 52 Garden Grove High School	11 <sup>th</sup> grade AVID students in AVID northern California
university visit at various norther	n California universities (Cal Poly San Luis Obispo,
CSU Fresno, San Francisco State	e University, UC Berkley, UC Davis, UC Merced, UC
Santa Barbara) on February 6-9;	(2) 40 Rancho Alamitos 11th grade AVID students in
AVID northern California universit	y visit at various northern California universities (CSU
East Bay, CSU Monterey Bay, C	SU Stanislaus, Santa Clara University, UC Berkeley,
UC Merced) on February 20-23, 20	014.

## Out-of-District Events, cont.

(2)

School: Rancho Alamitos High School Participants: 40 11<sup>th</sup> Grade AVID Students

Event: AVID Northern California University Visit

Location: Various Northern California Universities (CSU East Bay, CSU Monterey Bay, CSU Stanislaus, Santa Clara

University, UC Berkeley, UC Merced)

Date(s): February 20-23, 2014

Chaperones: M. Bermudez, S. Blandford, J. Doles, A. Ford, K. Reyes,

G. Rodriguez

Costs: All expenses will be paid by AVID Club and Title I funds

Transportation: District approved charter bus

Housing: Marriott, Vallejo and La Quinta Inn Monterey, Monterey Purpose: Expose AVID students to northern California universities

Comments: Students will miss two days of school.

## 6. BUSINESS

- A. Resolution No. 22 Modernization Projects Substantially Complex Seven Schools
- B. Resolution No. 23 Lease/Lease-Back Seven Schools
- C. Uniform Complaint Report Summary
- D. Rejection of Claim
- E. Use of One District Bus for the Vietnamese Community of Southern California's Tet Parade
- F. Purchase Orders and Checks

On motion of Trustee	, seconded by Trustee	
and	the Board of Education a	pproved Items

## 6. BUSINESS

Agenda Item 6 – A: Resolution No. 22 – Modernization Projects Substantially Complex – Seven Schools

Public Contract Code Section 7201(b)(4) states that the retention proceeds withheld from any payment by a school district may exceed 5 percent on specific projects where the governing board approves a finding that the projects are substantially complex. The utility upgrades, fire alarm upgrades in permanent and portable classrooms, ADA improvements, data/network cabling, hazardous materials abatement, restroom remodels, replacement of doors, hardware, and casework combined with new paint and flooring will be performed by two (2) or more general contractors and twelve (12) or more subcontractors at each school project.

A resolution is required by the governing board to determine and authorize that the projects are substantially complex, the retention proceeds to be withheld from the original contractor shall not exceed 10 percent, and the total retention proceeds to be withheld from the original contractor shall not exceed 10 percent for the construction projects at Anthony, Excelsior, Heritage, Hill, Northcutt, Paine, and Sunnyside elementary schools.

It is recommended that the Board adopt Resolution No. 22 which determines and authorizes that the projects are substantially complex, the retention proceeds to be withheld from the original contractor shall not exceed 10 percent, and the total retention proceeds to be withheld from the original contractor shall not exceed 10 percent for the construction contracts at Anthony, Excelsior, Heritage, Hill, Northcutt, Paine, and Sunnyside elementary schools.

On motion of Trustee	, seconded by Trustee ,
and	, the Board of Education adopted
Resolution No. 22 which determines	and authorizes that the projects are substantially
complex, the retention proceeds to	be withheld from the original contractor shall not
exceed 10 percent, and the total re	etention proceeds to be withheld from the original
contractor shall not exceed 10 pe	rcent for the construction contracts at Anthony,
Excelsior, Heritage, Hill, Northcutt, Pa	aine, and Sunnyside elementary schools.

## 6. BUSINESS

Agenda Item 6 – B: Resolution No. 23 – Lease/Lease Back – Seven Schools

Education Code (EC) Section 17406 authorizes the governing board of a school district, without advertising for bids, to lease district owned property to any person, firm or corporation for a minimum of \$1 per year as long as the instrument by which such property is let requires the other party to construct (or provide for the construction of) a building, buildings or improvements upon the subject property, and the title to the subject property (including building or improvements) vests in the school district at the expiration of the lease. The district leases the property (or sections of the property) to a contractor/developer, who builds or improves the property and receives lease payments from the district until the school improvements are paid off (Lease/Lease-Back process or LLB).

A resolution is required by the governing board to authorize a series of interrelated agreements which will allow the execution and delivery of site leases, subleases, and construction services agreements and other acts related to the construction/improvements at Anthony, Excelsior, Heritage, Hill, Northcutt, Paine, and Sunnyside elementary schools. The construction includes infrastructure and other improvements to the schools during the 2013-14, 2014-15, and 2015-2016 school years.

Plans and specifications have been approved by the California Division of State Architects for each project. The district requested proposals and qualifications from interested builders and contractors for the improvements, and recommends the accompanying list

It is recommended that the Board adopt Resolution No. 23 which authorizes the execution and delivery of site leases, subleases, and construction services agreements and other acts related to the construction of the Anthony Elementary School Project, Excelsior Elementary School Project, Heritage Elementary School Project, Hill Elementary School Project, Northcutt Elementary School Project, Paine Elementary School Project, and Sunnyside Elementary School Project.

On motion of Trustee	, seconded by Trustee,
and	, the Board of Education adopted
Resolution No. 23 which authorizes th	e execution and delivery of site leases, subleases,
and construction services agreements	s and other acts related to the construction of the
Anthony Elementary School Project	, Excelsior Elementary School Project, Heritage
Elementary School Project, Hill Eleme	entary School Project, Northcutt Elementary School
Project, Paine Elementary School Pro	iect, and Sunnyside Elementary School Project.

Page 2 – Resolution No. 23 – Lease/Lease-Back – Seven Schools January 21, 2014

	Group IV, Contract 7	tract 7 EXCELSIOR, HERITAGE AND NORTHCUTT					CONTRACTOR: GB Construction, Inc.				
	Base Proposal	Cor	nst. Contingency		GMP	Di	istrict Contingency	D	istrict Allowance		TOTAL AMOUNT
Ş	\$ 6,596,000	\$	329,800	\$	6,925,800	\$	660,000	\$	560,000	\$	8,145,800

	Group IV, Contract 8 ANTHONY AND PAINE						CONTRACTOR: Paul C. Miller Construction Co., Inc.				
	Base Proposal	Const.	Contingency		GMP	Dis	trict Contingency	Dist	trict Allowance	-	TOTAL AMOUNT
Ş	5,458,020	\$	272,901	\$	5,730,921	\$	546,000	\$	270,000	\$	6,546,921

Group IV, C	ontract 9 HILL	AND S	SUNNYSIDE	CONTRACTOR: Construct 1 One, Corp., Tustin, CA				
Base Proposal	Const. Continge	ncy	GMP	Dist	rict Contingency	District Allowance	TOTAL AMOUNT	
\$ 5,089,708	\$ 254	,485	\$ 5,344,193	\$	510,000	\$ 425,000	\$ 6,279,19	

\$ 20,971,914

6.	BUSINESS
	Agenda Item 6 – C: Uniform Complaint Report Summary
	As a result of the Williams Litigation Settlement and the subsequent revisions to Education Code 35186(d), the district is required to publicly report on a quarterly basis at a regularly scheduled meeting summary information concerning the uniform complaint process. The approved quarterly report will be submitted to the Orange County Superintendent of Schools.
	It is recommended that the Board accept the Uniform Complaint Report Summary for the period of October 1 through December 31, 2013.
On mo	otion of Trustee, seconded by Trustee,

accepted the Uniform Complaint Report Summary for the period of October 1 through

December 31, 2013.

, the Board of Education

		,	,		
6.	BUSINESS				
	Agenda Item 6 – D:	Rejection of C	laim		
	The following claim h	as been receiv	ed:		
	From Mr. Don Lauro property loss from the School during a footb	e visiting team	's Boys Lock	ker Room at Bolsa	
	It is recommended to behalf of his son, Conversed November 15, 2013.				
On mo and	tion of Trustee	urent. on beha	, seconded b	by Trustee the Board of Educa . Christian, for alle	ation rejected

property loss sustained on November 15, 2013.

6.	BUSINESS		
	Agenda Item 6 – E:	Use of One District Bus for Vietnamese Community of Southern California's Tet Parade	of

A request has been made by Board members to allow the use of a district bus and bus driver to participate in the Vietnamese Community of Southern California's Tet Parade on February 1, 2014.

It is recommended that the Board approve the use of one district bus and bus driver in the Vietnamese Community of Southern California's Tet Parade on February 1, 2014.

On motion of Trustee	, seconded b	y Tru	stee			,
and		, th	e Board	of I	Educati	on
approved the use of one district bus an	d bus driver in	the '	Vietnamese	Com	ımunity	of
Southern California's Tet Parade on Febr	uary 1, 2014.				•	

## 6. BUSINESS

\$11,695,753.73.

Grand Total: \$40,151,710.46.

Certificated Payroll: 06A totaling \$18,722,574.25.

Classified Payroll: 06B and 06M, totaling \$6,031,599.27.

Agenda Item 6 – F: Purchase Orders and Checks

## Purchase Orders:

Total All Funds (includes increases to existing Purchase Orders) \$3,701,783.21

On motion of Trustee	, seconded by Trustee
and	the Board of Education approved New
Purchase Order Numbers: H72A0	0147, H72C0367, H72C0372 through H72C0393,
H72C0395 through H72C0408, H72	2C0410 through H72C0416, H72M0078, H72M0079,
H72M0085 through H72M0088,	H72M0090, H72M0091, H72M0092, H72R1550,
H72R2391, H72R2484, H72R2513	3, H72R2544, H72R2562, H72R2563, H72R2568
through H72R2573, H72R2575 th	rough H72R2631, H72R2633 through H72R2716,
H72R2718 through H72R2742, H	72R2744 through H72R2768, H72R2770 through
H72R2799, H72R2802 through I	H72R2817, H72W0165, H72W0337, H72W0352,
H72W0393, H72W0440, H72W045	3, H72W0483, H72W0494, H72W0495, H72W0496,
H72W0498, H72W0501, H72W0503	3, H72W0506, H72W0507, H72W0511, H72W0514,
H72X0395, H72X0399, H72X0400,	H72X0402 through H72X0409; Changed Purchase
Order Numbers: G72X0154, C	G72X0422, G72X0443, G72X0554, H72A0137,
H72M0004, H72R0236, H72R0242	2, H72R0245, H72R0246, H72R0871, H72R0896,
H72R0942, H72R1859, H72R2337	', H72R2378, H72R2399, H72W0010, H72W0032,
H72W0034, H72W0050, H72W0099	9, H72W0100, H72W0152, H72W0336, H72W0365,
H72W0387, H72W0407, H72W041	6, H72W0489, H72W0490, H72X0050, H72X0070,
H72X0113, H72X0161, H72X0173	3, H72X0176, H72X0185, H72X0186, H72X0196,
H72X0201, H72X0202, H72X0203	3, H72X0213, H72X0214, H72X0217, H72X0236,
H72X0260, H72X0264, H72X0298	3, H72X0299, H72X0321, H72X0322, H72X0327,
H72X0329, H72X0330, H72X033	31, H72X0335, H72X0376 through H72X0379;
Canceled Purchase Order Numb	pers: H72R2493, H72R2494, H72R2717 totaling
\$3,701,783.21.	
Check Numbers: 25323 through	gh 25373, 289519 through 289832, totaling

# Purchase Orders and Checks - continued

Total Payroll

Fund #1	Checks: General Utilities Contracts, Rents & Leases All Other Total General Fund	\$	351,070.36 20,428.56 <u>910,238.36</u> 1,281,737.28		
Fund #11 Fund #12 Fund #14 Fund #21 Fund #22 Fund #68 Fund #69 Fund #82	Adult Education Child Development Deferred Maintenance GO Bond - Series A GO Bond - Series B Workers' Compensation Health & Welfare Employee Benefits Comp. Liability Cafeteria Fund Total Other Funds	\$	370.04 150.27 44,652.56 191,623.75 6,889,599.83 48,993.10 820,484.52 8,316.53 2,409,825.85 10,414,016.45		
	Total Checks			\$	11,695,753.73
Certificated Pa	ayroll 06A (01/02/2014)				
Fund #01 Fund #11 Fund #12 Fund #68 Fund #69	General Fund Adult Education Fund Child Development Fund Workers' Compensation Fund Health & Welfare Fund	\$	18,528,103.11 62,904.96 124,385.56 3,590.31 3,590.31 18,722,574.25		
Classified Payroll 06B (01/10/2014) & 06M (12/25/2013)					
Fund #01 Fund #11 Fund #12 Fund #22 Fund #68 Fund #69	General Fund Adult Education Fund Child Development Fund GO Bond - Series B Workers' Compensation Fund Health & Welfare Fund	\$	5,821,748.24 14,591.27 94,749.03 49,080.57 40,408.04 11,022.12 6,031,599.27		
				_	

\$ 24,754,173.52

# 7. PERSONNEL

7.	ΥE	RSUNNEL
	A.	Certificated Personnel Report No. 01/21/14-1  Employ Categorical Independent Contractors: M. Figueroa, Jr.; PCM3, Inc. (J. Thrift); The Planning Center Substitutes  Leaves Requests Resignations/Retirements Retirement Miscellaneous Conference Attendance
	B.	Classified Personnel Report No. 01/21/14-2  Employ Independent Contractors Regular Substitutes  Leaves Requests Resignations/Retirements Resignations Retirements Change in Assignment Promotions Miscellaneous Disciplines Probationary Release Separation
	C.	Consideration of Salary Increases for Certificated Substitute Employees
	D.	Closed Session to Discuss Budget Related to Negotiations with the Superintendent, Assistant Superintendent of Personnel Services, Assistant Superintendent of Business Services, Executive Director of Business Services, and Director of Classified Personnel (Government Code Section 54957.6)
On	mo	otion of Trustee, seconded by Trustee, and, the Board of Education approved Items

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Agenda Item 7 – C: Consideration of Salary Increases for Certificated Substitute Employees

During the 2012-13 school year the district utilized the equivalent of approximately 36,373 days substitute service. This provided coverage to full-time teachers for illness, contract release time, staff development, bereavement, and jury duty. The current rate of pay for certificated substitutes is \$105 per day for the first ten days and \$120 per day for each succeeding day in the same long-term assignment. The long-term substitute rate was last increased in 2001 and the daily rate for the first ten days was last increased in 2005. It is recommended that the daily rate be raised to \$115 per day for the first ten days and the long-term rate be raised to \$130 per day for each succeeding day in the same assignment effective February 3, 2014. This increase will keep the district competitive with surrounding districts.

It is recommended that the Board adopt the daily rate of \$115 per day and the long-term rate of \$130 per day for certificated substitute employees, effective February 3, 2014.

On motion of Trustee	, seconded by Trustee,
and	, the Board of Education adopted the daily
rate of \$115 per day and the long-term ra	te of \$130 per day for certificated substitute
employees, effective February 3, 2014.	

7. PERSONNEL	
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Agenda Item 7 - D: Closed Session

Closed Session to discuss budget related to negotiations with the Superintendent, Assistant Superintendent of Personnel Services, Assistant Superintendent of Business Services, Executive Director of Business Services, and Director of Classified Personnel (Government Code Section 54957.6)

Action to be determined.

On motion of Trusteeand	, seconded by Trustee, the Board of Education
anu	, the board of Education

8. CLOSING			
	A.	<u>Discussion</u> (Board Mem	bers)
	В.	Future Meetings:	February 4, 2014 February 18, 2014
\	C.	<u>Adjournment</u>	
\ On	mo	otion of Trustee	, seconded by Trustee,
and	d _		, seconded by Trustee,, the meeting was adjourned at